

TasTAFE Staff Update

Issue 6 : March 2013

MESSAGE FROM STEPHEN CONWAY, CEO TasTAFE

Today Minister McKim made a public announcement confirming the establishment of TasTAFE is on track for a 1 July start.

Minister McKim also unveiled the brand for TasTAFE, information on the design of the new organisation, and a set of answers to frequently asked questions.



It's always nice to be the bearer of good news, so today is a particularly good day. However, telling the media what has been achieved isn't the hard part. I want to acknowledge all of the work that's gone on behind the scenes, through the various working groups supported by many, many volunteers has enabled the brand, design of the organisation, and the FAQs to be developed. I thank all concerned for their efforts.

More good news today is that the legislation includes a clause stating that the Tasmanian Polytechnic and Tasmanian Skills Institute are merged and continued as TasTAFE. This confirms that, subject to the passage of this legislation, all staff will automatically be TasTAFE staff from 1 July, and students will continue their 2013 courses without disruption.

So there will be no big bang changes from 1 July; it will be business as usual and minimal disruption for everyone. At the same time, work will continue this year to ensure we will have a TasTAFE organisational structure up and running for the start of the 2014 year, informed by the consultation that has already occurred.

Next week I begin a second statewide tour of Polytechnic and Skills Institute campuses.

I'm very much looking forward to meeting more staff, and having a chance to hear your views on the new brand, design of the organisation and FAQs document. The media release accompanying today's announcement and a copy of the FAQs are on page 3-4 of this update.

I'm very keen to talk about the steps we will be taking this year to set TasTAFE up for a successful start-up period, and for its first full year of operation in 2014.

If in the mean time you have any questions, please email me. I might not reply immediately, but I will get back to you!

Regards,
Stephen Conway



Implementation Project Team
Department of Education



STAFF FORUMS – MARCH 2013

Just a quick reminder to follow up the email sent out on Wednesday, that Stephen Conway, TasTAFE CEO will be visiting campuses again this month.

Stephen wants to get to know as many of you as possible over the next few months. Therefore, the focus of these visits will be different to his last statewide tour which was more about getting the chance to view the facilities across each of the campuses.

This time round, Stephen is very keen to meet with more staff, to update you all on the progress of implementing TasTAFE and to take your questions about implementation as well as anything else that you want to enquire about.

It's difficult to achieve this through a walk around tour, so rooms have been booked at each campus. Stephen hopes to see you there but he understands that some of you will have prior commitments.

Below are details on the meeting times for this second round of campus visits. Please choose a meeting which suits you and RSVP to vet.review@education.tas.gov.au by the following dates:

- South – 3.00 pm, Friday, 8 March
- North – 3.00 pm, Wednesday, 13 March
- North West – 3.00 pm, Wednesday, 20 March

13-14 March : South			
Wednesday, 13 March	9.30 am – 11.00 am	Clarence Campus	Room A1-16
	12.30 pm – 2.00 pm	Clarence Campus	Room A1-16
	3.00 pm – 4.30 pm	Drysdale South Campus	Room A1-38, Restaurant
Thursday, 14 March	12.00 pm – 1.30 pm	Campbell Street Campus	Room A1-85
	2.00 pm – 3.30 pm	Campbell Street Campus	Room A1-85
19-20 March : North			
Tuesday, 19 March	9.30 am – 11.00 am	Alanvale Campus	(Room A2-39)
	12.00 pm – 1.30 pm	Alanvale Campus	Meeting Rooms A2-36/37/38
Wednesday, 20 March	9.30 am – 11.00 am	Launceston City Campus	T&H Room H1-32
	12.00 pm – 1.30 pm	Launceston City Campus	T&H Room H1-32
26-27 March : North West			
Tuesday, 26 March	9.30 am – 11.00 am	Mooreville Road Campus	Room C2-11
	12.00 pm – 1.30 pm	Mooreville Road Campus	Room C2-11
	2.00 pm – 3.30 pm	South Burnie Campus	Room 2
Wednesday, 27 March	9.30 am – 11.00 am	Valley Road Campus	Room A2-43
	12.00 pm – 1.30 pm	Valley Road Campus	Room A2-43

8 March 2013

NICK McKIM MP
Minister for Education and Skills

TasTAFE on track for 1 July

The Minister for Education and Skills, Nick McKim together with the newly-appointed CEO of TasTAFE, Stephen Conway, today announced that the establishment of TasTAFE on 1 July is on track.

Minister McKim and Stephen Conway unveiled the brand for TasTAFE at the Clarence Campus today, along with the design of the new organisation, and 'answers to frequently asked questions'.

"I'll be introducing legislation to Parliament in autumn to establish TasTAFE on 1 July.

"The legislation includes a clause where the Tasmanian Polytechnic and Tasmanian Skills Institute are merged and continued as TasTAFE.

"This means subject to the passage of this legislation, when Polytechnic and Skills Institute staff wake on 1 July they will automatically be TasTAFE staff, and students will continue their 2013 courses without disruption," Mr McKim said.

Mr McKim said the second half of 2013 will be a settling-in period for TasTAFE as courses, programs and services provided by both the Tasmanian Skills Institute and Polytechnic continue.

"There will be no radical change to operations as a result of the two organisations being merged and continued as TasTAFE.

"Existing staff will build a strong TasTAFE, permanency arrangements will be honoured, and a revitalised governance structure will guide transparent decision making.

Mr McKim said Mr Conway has already met with a wide range of people interested in the future of TasTAFE since taking up his position earlier this year, including employers, enterprises and staff.

"Stephen has developed a set of features and principles for the organisational design of TasTAFE, and a set of interesting ideas worth further exploration.

"Next week, Stephen will begin his second state-wide tour of campuses and discuss the organisational design of TasTAFE with staff.

"Consultation and communication is vital and publicly sharing this information will ease staff anxiety about the new organisational features of TasTAFE," he said.

Mr McKim said a new logo had also been developed for TasTAFE.

"The symbol is a series of interlocking arcs arranged in a form that represents growth, development and progress and also reflects the idea that the core operations of TasTAFE have an effect on the broader social community and, in turn, the Tasmanian economy - a ripple effect.

"Answers to frequently asked questions have also been developed and explain how the seamless transition to the new organisation will occur for staff and students," he said.

For further information please visit: www.education.tas.gov.au

Frequently Asked Questions

February 2013

training education VET
apprentice industry skills f
career work emplo
qualifications pathwa

Transition from the Tasmanian Skills Institute and Polytechnic to TasTAFE

When is TasTAFE established?

TasTAFE is established following the passage of legislation through Parliament. If this occurs, it's expected TasTAFE will be established on 1 July 2013.

Where do I enrol in the first half of 2013?

You enrol in the Tasmanian Skills Institute or Polytechnic, depending on your choice of program, course or service.

If I'm not already enrolled, where do I enrol after 1 July 2013?

You will enrol in TasTAFE after 1 July.

Will I have to re-enrol?

No. If you have started a course in the first half of 2013 that continues through to the second half of the year, you will not have to re-enrol at TasTAFE. Your course enrolment will continue automatically with TasTAFE.

Will I have to change classes when TasTAFE is established?

No. If your class or course continues through the second half of the year, there will be no noticeable change with the establishment of TasTAFE.

Which organisation issues my qualification?

If you gain a qualification prior to 1 July 2013, then the qualification will be issued by the organisation with which you enrolled. Whether you began your course with the Tasmanian Skills Institute or Polytechnic, if you attain a qualification after 1 July, it will be issued by TasTAFE.

What happens to the Skills Institute and the Polytechnic?

Under legislation, the Skills Institute and Polytechnic are merged and continued as TasTAFE.

This means the names Tasmanian Skills Institute and Polytechnic will no longer be used, but the programs, courses and services they offer continue under the name TasTAFE.

What changes will I notice if TasTAFE is established on 1 July 2013?

The second half of 2013 will be a settling-in period for TasTAFE. There will be no radical change.

Courses, programs and services provided by the Tasmanian Skills Institute and Polytechnic will continue as advertised in guides by both organisations at the beginning of the year.

There will therefore be little change to the staffing arrangements to deliver those courses, programs and services, but both organisations will be merged and continued as TasTAFE from 1 July.

January 2014 will present a fresh start for TasTAFE, with a new, single guide for courses, programs and services.

Will the campuses look the same?

Campuses will remain as and where they are, with changes to signage when TasTAFE is established.

What will happen with email addresses?

Email addresses will change from skillsinstitute.tas.edu.au and polytechnic.tas.edu.au to **tastafe.tas.edu.au**